



## Strategic Financial Management: Exploring the Interplay between Strategic Orientation and Financial Decision-Making in Corporate Settings

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### Abstract

This research aims to enhance comprehension of the relationship between decision-making styles and management and organisational success techniques. The intellectual and practical aspects of the strategic approach to organisational success are first highlighted in this work. Then, this study strengthens the conclusions of previous research on strategic enablers by clarifying the effort required in making decisions to strengthen the managerial structure, particularly the apparent and sensible decision-making styles that little the relationship between the planning process and corporate performance. In conclusion, this study suggests a methodology for evaluating the relationship between business performance and managerial strategy.

**Keywords:** decision making style, strategic financial management

### 1. Introduction

In the twenty-first century, global politics, the COVID-19 epidemic, the war in Ukraine, technical breakthroughs, and macroeconomic stability present top managers with hitherto unseen problems. These elements have the power to quickly disrupt or restructure industries, endangering businesses (Asim Shah, 2018). Leaders now have to adjust to new realities brought forth by financial instability, such as globalisation, rising volatility, and changing customer expectations. During a financial crisis, top managers may find that traditional decision-making procedures are insufficient and that they must act rapidly to make strategic judgements since they have less time for study and risk assessment. Monetary volatility can be viewed as a turnaround opportunity that offers chances for gaining an edge through strategic choices, but it also poses issues with meeting stakeholder expectations. Top management must modify strategic decision-making in unpredictable times, such as the COVID-19 pandemic and the 2008 financial crisis, to maintain long-term survival and profitability. Organizations are now compelled by the COVID-19 problem to confront fundamental issues in order to preserve the long-term viability and well-being of both the workforce and the company. A few executive managers have embraced these challenges, finding opportunities amidst the chaos and making prudent use of their resources. Strategic financial leadership refers to the practice of handling a company's finances to achieve its objectives (Khatri, 2000; Audi et al., 2023). It's a method of leadership that develops a strategic plan by combining a variety of approaches and financial tools. It also guarantees that the plan is carried out exactly as intended and that the strategy is long-term feasible. Making decisions based on a company's mission or goals is known as making strategic choices. A manager must have the guts to carry out strategic decision-making. These choices could lead the business to new, potentially unsuccessful areas.

The purpose of managers is to carry out the goals and objectives of the organization. Managers need to become strategic thinkers with strong decision-making abilities as these goals progressively rise in response to competition. The approach taken to achieve the organisational goal that is emphasized in this section has generated a lot of discussion among academics and professionals. Maintaining an organization's distinctive advantage in the face of an uncertain and complex future requires the implementation of managerial strategies. Leaders can concentrate on the complicated problems that need to be prioritized to speed up the process of making decisions when they use efficient strategic leadership frameworks. While giving managers the power to decide how best to focus corporate efforts on solving particular problems. The health and reputation of the company will depend on how well it handles important problems and finds solutions that work best given the circumstances at hand. To govern a company continuously and methodically, strategic management is necessary.

The phrase "strategy" refers to the use of two parts to fulfil the intended objectives and goals of the company.

- The efficient action plans selected to accomplish each of these goals make up the first section of managerial strategy.
- The distribution of resources pattern, which connects the corporation to its surroundings, is covered in the next section.

Furthermore, the definition of strategic leadership includes the process of converting the company's thought process into an action plan that helps it maintain its edge over its rivals. Strategic deliberation and tactical preparation are other subcategories of strategy. A top-level management's dedication to achieving results that are in line with the organization's strategic goals is sometimes referred to as strategy. When results or patterns remain consistent over time, a strategy can be realized. Consequently, the strategy involves making plans for the future or identifying trends from consistent results. Plans and evolving patterns generated from past organisational outcomes are crucial for organizations to develop. These stages might be characterized as realized and desired strategies.

The efficiency of the methods used might reveal how well the organization is performing in reaching its aims and objectives. By setting quantifiable goals that will increase staff commitment to reaching the goals, firms can assess the effectiveness of the tactics they are using. On the other hand, financial metrics like revenue and organisational growth can also be used to benchmark success inside a company. Management's attempts to emphasize management within the organisational structure have a direct impact on and relationship to the reactivity of organisational success (Khatri, 2000). This is accomplished by looking at the methods and assistance managers use to accomplish their aims and goals. The purpose of this study is to improve knowledge of how decision-making styles relate to strategies for management and organisational achievement. This study first emphasizes the

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philosophical and practical components of strategic management to organisational success. Furthermore, by elucidating the effort involved in making decisions to strengthen the managerial structure—particularly the decision-making styles (apparent and sensible) that moderate the relationship between the planning process and corporate performances—this study improves the findings of earlier research on strategic enablers.

To measure the success of a company in terms of creative thinking, entrepreneurial spirit, scientific understanding, economics, medical care, and organisational effectiveness, scholarly researchers as well as practitioners have emphasized the significance of strategic management. On the other hand, there is a lack of information regarding organisational effectiveness during decision-making and management of strategy enablers' effective judgement processes. To clarify the association variables, such as moderators and logical and intuitive decision-making styles, this research studies the relationship between managerial strategy and organisational performance and proposes a framework (Asim Shah, 2018).

## 2. Literature Review

Applying strategic decisions to the organisational vision is known as strategic management, and it is how organisational competitiveness and competitive advantages are sustained. Plans, patterns, positions, viewpoints, and plots are all part of strategic management, which is a cognitive deficiency that entails organizing internal capabilities to meet external needs. The managerial discourse surrounding a framework of the method of making decisions, known as "strategic management," focuses on how organizations construct their strategies while recognizing their cognitive management structure. Members of the organization must also work together to achieve the organization's vision and effectively respond to management choices since this will impact its efficiency, authority, and adaptability. Organizations need to understand how uncertain circumstances might affect their well-being.

As a result, planning for strategy and strategic contemplation are two ways in which the method of strategic leadership might be seen. To accomplish the goals of the organization, strategic planning places a strong emphasis on developing strategies or making focused efforts to make strategic decisions. Another way to think of strategic planning is as a way to improve how individuals in an organization make decisions. Maintaining a competitive edge requires a fulfilling strategic management approach for the company. Furthermore, strategic thinking challenges conventional ideas of strategic planning and is innovative, disruptive, future-focused, and experimental. The main component of the managerial process, which also includes resource management, strategy implementation, control, and assessment, is strategic planning. The main goals of strategy development are to formalize current plans and use creativity to broaden viewpoints. As part of the administrative decision-making process, strategic analysis can be used to assess and resolve the uncertainties of contexts and competing viewpoints. According to research by Goldman et al., when team members are not actively participating in the process of making decisions regarding strategy, the performance of the company declines.

Stephens-Warren et al. underlined the significance of the strategic decision-making method to a company's success. According to the research, improving the process of finding, analyzing, and verifying the strategic planning process will have a favorable effect on performance. Furthermore, assessing the external forces impacting the process is an essential aspect of tactical thinking. Members of the organization will perceive it poorly if they treat it carelessly. The study also made clear that planning for success comes after strategic thinking. As a result, the primary emphasis of this research will be strategic thinking, which is the first stage of the process of strategic leadership.

Figure 1 below illustrates a conceptual framework that emphasizes management concepts inside the business process to provide efficient problem-solving solutions.

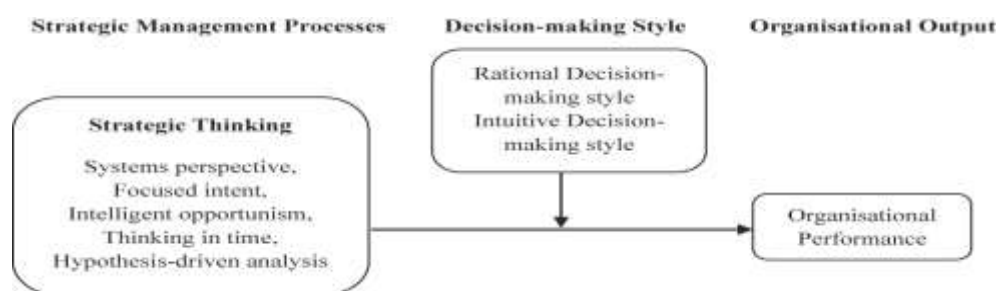


Fig-1: Relation of Strategic Management Processes with Decision Making Style to performance (Sinniah 2023)

### 2.1. Techniques for Conducting Literature Reviews

The majority of the literature that was gathered was made up of research publications that were obtained from websites like the publisher Else Scholar at Google, or Research gate. After that, in order to further assure credibility, we prioritized publications with peer review and made sure every article was listed in the Scientific Journal Guide 2021. By comparing the content of multiple articles to our study query, the articles were found. After that, we could assess whether the literature offered any perceptive framework or data to address the study issue that was posed. Using terms like "advantageous decision-making" and "strategic making decisions processes," we were able to locate pertinent material. "Critics management," "financial movement," "top leadership decision-making," "top leadership teams," and "decisions under financial instability" "In order to find a research gap, we first analyzed the sources during the very first literature review. Next, then assessed the research gap to determine whether it related to our area of study. Our research question was formulated with assistance from the literature review in its early stages. However, as our perspective of what needed more investigation evolved, the question underwent several changes and reforms. In conclusion, this allowed us to read more deeply into the books (Ding, 2010).

## 2.2. An overview of the research on strategic decision-making and executive leadership

The literature's use of a variety of operational definitions indicates how divisive the topic of TMTs (top managerial teams) is. The upper-level managers of an organization are known as TMTs, senior-level administration, or senior executives as they are frequently called. They set the bar for how managers should relate to and treat each other and their staff. The TMT may need to modify how they interact with other supervisors and groups, make decisions, and are perceived by staff members. The TMT is a select group of executives positioned at the strategic apex of an organization. Therefore, a TMT is a team that is accountable to the business. Researchers cannot agree upon a practical description of TMT membership, despite the seeming simplicity of this notion, and definitional issues have typically gone unnoticed in published studies. Nonetheless, according to Menz (2012), they often include positions like executive officers (CEOs), chief finance officers (CFOs), chief operational officers (COOs), and chief marketers (CMOs). In conclusion, the writers of this entire section agree that the widely accepted belief is that the TMT is made up of the senior staff members of an organization who participate in and have the greatest impact on the strategy and making decisions of the business. According to Hambrick & Mason's upper echelons theory, top managers rely on their past experiences and preferences since they are overloaded with complex information (Khatri, 2000). The relationship between corporate strategy and organisational structure, as well as strategic leadership and plan creation, are also examined in this theory. Financial decisions are made by functional TMT members, who stand in for particular organisational roles like financial management, marketing, or strategy. Formal or unstructured, both inside and outside factors play a role in the complexity of strategic decisions. There are no universally applicable answers, they are frequently political, and there is a great deal of uncertainty involved (Asim Shah, 2018). They establish guidelines for future decisions and are tied to other decisions. Top managers need to make choices that minimize long-term risks and maximize short-term results in order to succeed. Large-scale resource allocation, precedent-setting, and the cascade of lesser decisions are all impacted by strategic decisions.

## 3. Methodology

The quality and comprehensiveness of the data gathered on the phenomenon are crucial because our study used an interpretive research example. Consequently, interpretivists tend to provide qualitative data that is rich and enhanced. It is frequently asserted that quantitative methods cannot adequately capture the complexity and dynamic nature of the world. Therefore, in order to offer such in-depth insights based on people's perceptions in the real world, qualitative methodologies may be necessary. Because the goal of the study design is to find patterns rather than merely communicate concepts and information that we already know (Kengne, 2015).

Data was collected by the Mix approach method as to maintain the privacy of the sectors involved. The data was gathered in different sections according to the variables involved in the study. Both Qualitative and quantitative method put forward in order to obtain the clarity of the Provided financial reports. To Build a conclusive relation ship between the strategic orientations involved and decision making in the financial corporate sector, companies were selected accordingly on the behavior of the charts and data provided.

Data collected from the reports were compared with the annual reports, financial statement and from the surveys to put in the marginal way of different business from various industries. Accounting records were deeply studied in terms of payments to and from the companies, revenues and the data extracted from the financial statements. It is noted that financial criteria of the selected companies were set according to the mentioned Sops in order of capital involved, financial freedom and its compacities.

Statistical Analysis were performed on the data collected from the confidential sources. Correlation and Regression analysis involved Correlation testing was done in the presence of the parameters and criteria involved. Potential predictors and outcomes of the financial reports were analyzed from the demonstration of the regression analysis. IThe model for each variable showing the effect of strategic financial management were studied deeply. The company names, data, reports and accounts were kept in confidential to maintain the privacy.

## 4. Results

The investigations conducted by the study clarified the complex relationships that exist between crucial aspects of business planning and the effectiveness of financial management. This chapter explores the findings of regression and correlation models, offering a thorough comprehension of the connections among economic metrics, promotional costs, and funding for research and development.

**Table 1: Studies on Correlation evaluation**

Connections		Expenditure on R&D (in trillions)	Spending on planning procedures (in thousands)
Expenditure on R&D (in trillions)	Pearson Association	1	0.764
	Sig. (2)		0.01
	N	10	10
Spending on planning procedures (in thousands)	Pearson Association	0.764	1
	Sig. (2)	0.01	
	N	10	10

The above table indicates that the Results from the Pearson Correlation is showing a strong correlation and peak between planning procedures and R&D in the sector. Such businesses that are investing more of their capital in the research and development section are also putting their financial resources in the the planning procedures to carry out the strategy involved.

As shown in the table, given value of  $P = 0.01$  which is almost 5% of the significance and it shows a build in relation that is positively enhancing the variable by the value of  $R = 0.764$ .

This concludes that businesses investing in the innovation sector with proper planning tends to have a positive effect on the financial procedures and are recognized by higher revenues.

This also gives as insight on the strong bond between new innovating companies that are focusing more on the strategic orientation to attract consumers and to maintain a proper financial growth environment.

Furthermore, since the link is positive, it is possible that increasing consumer demand brought about by higher R&D spending will enhance these companies' economic results.

According to the symmetry, innovations must be introduced with greater urgency, which means larger orientation costs are needed to position differentiated offers, justify higher prices, and effectively convey distinctive value propositions to gain a share of the market. Therefore, a concentration on ways to differentiate products necessitating expenditures in both R&D-enabled research as well as upstream sales and marketing programmes may be reflected in rises in innovation-focused research and development expenditures that are linked to an increase in marketing costs. The connection among marketing budgets, economic results, and creativity emphasizes the value of a comprehensive approach to corporate strategy. Businesses can gain a competitive edge by spending funds on R&D and planning procedures and providing distinctive goods and services that appeal to clients.

**Table 2**

		Connections	
		Growth in revenue Percentage	Profit Margin Percentage
Growth in revenue Percentage	Pearson Association	1	-.026
	Sig. (2)		0.944
	N	10	10
Profit Margin Percentage	Pearson Association	-0.026	1
	Sig. (2)	0.944	
	N	10	10

By using a combined strategy, businesses may create novel solutions and persuade target audiences of their worth, which eventually spurs expansion and financial success.

On the other hand, the very small correlation ( $r = -0.026$ ) between operating profit ratios and the rise in revenue percentages ( $p = 0.944$ ) suggests that there might not be a linear link between the two metrics of bottom-line profit and top-line growth. In actuality, increasing strategic investments in support of expansion ambitions may momentarily make earnings constraints worse. Thus, the surprising result emphasizes that there are several steps involved in achieving equitable growth and increasing operational borders, including striking a balance between cash flow and tactical goals. This implies that raising operating margins could not always result from only concentrating on increasing sales. Companies should carefully weigh their options when making investments and strike a balance between revenue generation and expansion. Furthermore, this research highlights the necessity of an all-encompassing strategy that considers financial resources as well as goals to attain long-term success and raise profits (Kengne, 2015).

**Table 3: Synopsis of the Model**

Model	R	R Square	R Squared Adjusted	Standard Error of Approximation
1	.146a	0.21	0.101	16.752

a. Predictors: R&D Spend (in thousands), (fixed)

Although correlational data shows connections among specific factors, a more thorough evaluation of the variability in important financial performance outcomes that may be attributed to strategic investments such as advertising and research and development can be done by looking at predictive regression models.

**Table 4**

		Parameters(a)			
		Unstandardized Coefficients	Std. Error	Typical Coefficients	
Model		B		Beta	t
	Constant	20.355	6.484		3.139
1	R&D Spends in thousands	-.204	.491	-.146	-4.16
					Sig.
					0.14
					0.688

a. Operating Margin% is the dependent variable.

#### 4.1. Margin of Operations Projection by R&D Expense

According to the findings from the regression, research and development costs barely explain 2.1% of the variance in operating profit percentages ( $R$ -squared = 0.021). Notably, the insignificant  $p$ -value ( $p = 0.688$ ) draws attention to the inadequacies in the

reliability of R&D expenditures in predicting economic achievement. This emphasizes the fact that innovation-focused inputs by themselves are unable to predict bottom-line results without taking into account other factors.

Improvements in science and technology or unique features might give rise to an edge over rivals that take time to materialize as higher prices and larger profit margins. Competitors can even undermine the novelty of new items in quickly evolving sectors, undermining planned revenues. Because of this, the relationship between the inputs used in major R&D activities is not directly proportionate, but rather convoluted. The financial success of strategic R&D activities is also greatly influenced by client choices and market dynamics. The intended customer approval and uptake of a new product or breakthrough technology is crucial to its success. The final income earned on research and development (R&D) efforts can be greatly impacted by variables such as shifting customer habits, inexpensive prices, and efficient marketing tactics.

**4.2. Growth in Income Is Forecast by R&D Expenditure**

Similarly, for variance in sales increase percentages, R&D spending alone has little power to explain (R-squared = 0.024) and unimportant validity as a predictor (p = 0.669). Although successful item and technological advances can surely significantly increase sales, commercializing them can be difficult due to obstacles related to operational abilities, consumer acceptance, rival responses, and the financial environment. Therefore, in order to guarantee the intended financial outcomes from their innovation-focused materials, businesses need to take these elements into account and create a complete plan that extends beyond research and development expenditures. This could entail making investments in sales and marketing efforts, establishing relationships of trust with shoppers, keeping an eye on the marketplace, and making adjustments to the financial climate. Businesses can improve their chances of effectively commercializing their inventions and attaining long-term sales growth by adopting a comprehensive strategy. Therefore, it is clear from the data that, even when expenditures in core R&D objectives may be required, they are not sufficient to ensure sales growth when ancillary administrative skills enabling commercialization are not taken into account.

**4.3. Investment in promotion forecasts profitability and an increase in sales**

In a similar vein, advertising costs by themselves show little ability to forecast changes in efficiency and sales growth. Spending on advertisements shows a marginal relationship coefficient (p = 0.280) approximately profitability prediction, despite accounting for 14.4% of the variability. Furthermore, just 6.6% of the variability explained the revenue rise (p = 0.473).

**Table 5**

		Connections	
		Growth in Revenue Percentage	Profit Margin Percentage
Growth in Revenue Percentage	Pearson Association	1	-0.026
	Sig. (2)		0.944
	N	10	10
Profit Margin Percentage	Pearson Association	-0.026	1
	Sig. (2)	0.944	
	N	10	10

**Table 6: Synopsis of the Model**

Model	R	R Square	R Squared Adjusted	Standard Error of Approximation
1	.146a	0.21	0.101	16.752

- Predictors: R&D Spend (in thousands), (fixed)

**Table 7**

		Parameters(a)				
		Unstandardized Coefficients	Standard Error	Typical Coefficients Beta	t	Sig.
1	Model	B				
	Constant	22.446	8.381		2.678	0.28
	R&D Spend in trillions	-.282	.634	-.155	-.444	0.699

a. Operating Margin% represents.

The poor ability to forecast once more highlights the complex link between financial performance metrics like profit and expansion and intake sources like promotion. While advertising-driven recruitment including programmes can increase earnings, leveraging investment balancing to also increase profitability requires tackling multidisciplinary issues with location, pricing influence, and expense. To achieve profit and long-term survival, these factors are essential. To maximize their financial performance and make educated decisions, businesses must also constantly track and evaluate the effects of advertising on profitability and sales growth (Ding, 2010).

**4.4. Strategic Fiscal Management Consequences**

In summary, the results show that while significant R&D and advertisements are associated with economic success, no one variable can consistently predict variability in important expansion and earnings measures. As a result, businesses must use an

integrated approach to financial planning, taking into account a range of variables such as customer tastes, marketplace circumstances, and their rivals. To achieve sustainable long-term prospering and making money, budgets must be regularly reevaluated and adjusted in light of the changing company climate.

On the one hand, the connections highlight how financial results and deliberate capital allocation are interdependent. However, forecast constraints draw attention to complex, inward connections that call for a multidimensional strategy that takes financial, working, and commercial variables into account. This emphasizes the need for an integrated approach to finance strategy to equilibrium investments, tactical choices, and constraints associated with the environment (Kengne, 2015). The distribution of resources for innovation and brand development should be in line with the organisational capacity to execute across individuals, societies, and structures. As business advantages take hold, the monetary benefits of tactical expenditures eventually become apparent in a subtle way.

As a result, the findings open the door to additional connection untangling using more comprehensive models and to executives managing strategy-finance choices making judgements about resource classification. The report specifically highlights the need for more variables that reflect the desires of investors, market share, demographic developments, and operating model enablers. Awareness of the complete effect of strategic choices on earnings requires a grasp of these factors. Corporations can evaluate the degree to which their inside systems and procedures facilitate their marketing efforts by taking into account operational enablers. Furthermore, rivalry analysis enables executives to assess how successfully their company sets itself apart from rivals in the marketplace. Furthermore, considering shareholder expectations and developments in the economy offers important insights into outside variables that may affect the performance of aggressive expenditures (Trinh & Thao, 2017).

The results show that, although decisions on development and marketing dollars indicate an approach to strategy, a monocular examination of data entry and output connections is not sufficient to describe integrative performance oversight. Therefore, more research on strategic investment tuning and performance enhancement needs to adopt a hybrid paradigm.

## 5. Conclusion

Strategic management is required to continually and methodically run a business. For the business to remain competitive, a successful strategic management approach is needed. The complexity of strategic decisions is influenced by both internal and external influences, whether they are formal or unstructured. Organizing internal capacities to suit external needs is the cognitive deficit known as strategic management, which includes plans, patterns, positions, viewpoints, and plots. We found relevant articles by searching for terms like "advantageous decision-making" and "strategic making decisions processes." Review of the Literature Strategic management is the process of applying strategic choices to the organisational vision. It is how competitive advantages and organisational competitiveness are maintained. To assess an organization's performance in terms of innovation, spirit of entrepreneurship, scientific knowledge, economics, healthcare, and organisational efficacy, academics and industry experts have underscored the need of strategic management. Strategic planning is the primary part of the administrative process, which also entails handling resources, execution of strategies, control, and assessment. Strategic choices are those that are made with the mission or goals of the firm in mind. Managing a company's finances to attain its goals is known as strategic financial leadership. Client preferences and market conditions also have a big impact on how profitable strategic R&D initiatives are. Functional TMT members, who represent specific organisational tasks like finance leadership, advertising, or strategy, make financial decisions. The emphasis that management places on managing inside the organisational structure affects and is related to the responsiveness of organisational success. The intellectual and practical aspects of the strategic approach to organisational performance are first highlighted in this work. Strategic decisions affect the distribution of large resources, the establishment of precedents, and the chain reaction of smaller decisions. Effective strategic leadership frameworks allow leaders to focus on the complex issues that need to be prioritized to expedite the decision-making process.

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